TALENT MANAGEMENT as a SERVICE

with

PS PINNACLE SEARCH.ca
international

Why consider TMaaS?

ELIMINATE	*Eliminate Paid, Less Effective Recruitment Tactics such as Advertisements*
SAVE 40%+	*SAVE 40%+ on Traditional Executive Recruitment Fees*
FASTER & MORE ACCURATE	*Faster and More Accurate Hiring Processes (Behavior Testing)*
REDUCE DOWNTIME & LOSSES	*Reduce Downtime and Losses Due to Vacant Positions*
REDUCE COSTS	*Reduce Overall Recruitment Costs with Higher Employee Retention*

TMaaS is a contractual commitment for Pinnacle Search international Ltd. (PSi) to manage your recruitment requirements for a defined period.

PSi will become an extension of your HR team; they will engage other specialized PSi resources to carry out each specific search if needed.

Why hire a single Recruiter when you can partner with an entire team?

TMaaS is a viable solution when the expectation is to fill on average one or more positions per month.

Provide Additional Support for Your Acquisition Team or Eliminate the Need to Hire an Internal Talent Acquisition Manager

PS Executive **Processes, Assessments and Platform**

TMaaS Model

Monthly Fee: includes 1 placement per month Reduced Fees for Additional Placements

12-Month Renewable Contract
(Term may be negotiated)

Reduced and Regulated Recruitment Costs = 40%+ Savings

For More Information Contact Us at TMaaS@PinnacleSearch.ca or CLICK HERE

PS PINNACLE SEARCH.ca
international
www.PinnacleSearch.ca
888.395.7773 Toll Free

Bankers Hall West Tower, 10th Floor
888 - 3rd Street SW
Calgary, AB   T2P 5C5

Pennzoil Place
1300, 700 Milam Street
Houston, TX   77002

TMaaS TALENT MANAGEMENT as a SERVICE

What is TMaaS?

Talent Management as a Service is a contractual commitment by Pinnacle Search international Ltd. (PSi) to manage your recruitment requirements in a defined timeline. The program will reduce and regulate your talent acquisition costs and bring an executive search process and platform into your business.

A main point of contact within PSi would become a member and an extension of your HR team, who would engage other specialized PSi resources that are most qualified to carry out each specific search. The PSi team would also be prepared and capable to scale up or down as necessary to quickly source candidates for open positions when there are multiple roles at the same time.

When is TMaaS a viable solution?

When the need and expectation is to fill on average one or more positions per month, the Pinnacle Search international, TMaaS model will save money and reduce commercial downtime.

Why consider TMaaS?

- A rapid increase in recruitment requirements without a consolidated plan can produce poor results, exemplified by slow hiring processes and potentially a reduction in retention rates. Every failed hire can result in up to six figures of wastages.

- TMaaS can replace the need to hire a fulltime internal Talent Acquisition Manager or the need to add an additional employee to meet new recruitment requirements.

  o Eliminate all downtime due to vacation and sick days. Eliminate the additional costs of salaries, benefits and other employee expenses.

- Reduce downtime and losses due to vacant positions. The PSi team will move quickly to find the best person to fill the role and can rapidly scale to work on multiple roles at once.

- Eliminate paid advertisements that seek out job hunters the PSi team does not advertise roles; we seek out and engage the most qualified candidates who are open to a positive career move.

- Save 40%+ on traditional executive recruitment fees.

- TMaaS provides the benefits of the PSi Executive Process but with reduced overall costs.