EXECUTIVE CANDIDATE PROFILE

Technology leader who builds systems and people infrastructures that act as business multipliers.

Helps companies build strong execution and operational capabilities, sound Technology finances, and develop an engineering organization capable of partnering, problem solving and innovating, attracting and retaining talent. Those are the things found to create durable success.

Drives impact by combining the product and leadership acumen of an MBA with hands-on expertise in modern technology stack to design results-oriented strategies that move business KPIs and build high performance teams to execute.

Dedicated mentor and tech diversity champion who nurtures a strong culture of engagement, ownership, growth mindset and care for the customers, company, and team.

■ Recognition / Achievements
- *Enabled three years of sustained 34% YOY revenue growth by scaling engineering by 300%, modernizing tech stack, accelerating time to market, improving operational excellence, and strengthening human engineering capital. This resulted in a 2X expansion of product features and a 40% increase in DAU in 20 months. Doubled the number of minority engineers, achieved 50% women in management positions and eliminated the gender pay gap.*
- *In 18 months, transformed corporation's engineering by reducing technology costs by 30%, improving systems availability from 95% to 99.8%, and crash-free rate from 96% to 99.6%, resulting in a 35% increase in ARPU, 17% increase in ADR.*
- *Restored team morale by providing clear direction and priorities. Brought fun and excitement back by adopting best practices, empowering technical excellence and creativity. Reduced attrition rates from 28% to 2% in 16 months.*

■ Education / Designations
- *MBA*
- *BS, Computer Science*

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